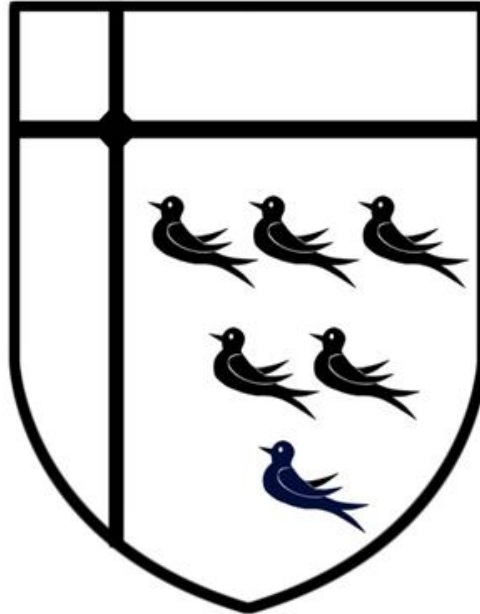


St Wilfrid's
Church of England Primary School



**Growing Success
Rooted in Faith**

St Wilfrid's
School Uniform Policy

School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, office@stwilfrids-hh.school who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The required school uniform list is detailed as follows:

- St Wilfrid's sweatshirt or cardigan (Price and Buckland)
- White polo shirt (any retailer)
- Grey skirt, tunic or divided grey skirt, grey trousers or shorts, grey culottes (Any retailer)
- White/grey socks or navy blue/grey tights (Any retailer)
- Blue & white dress (summer term & the first half of the autumn term) (Any retailer)
- Sensible black shoes or plain black trainers (no boots) (Any Retailer)

Hair guidelines

Children with long hair (at or below shoulder length) should wear it tied up with either a blue or black hair band or scrunchie. Children should not attend school with coloured, character or sparkly hair accessories. If for cultural or Religious reasons, a head covering is required then we ask these are plain and in the school colours of white, navy or black.

Jewellery

For both health and safety and security reasons, we prefer children not to wear jewellery at all in school. However, children are permitted to wear a simple stud earring in each ear, which must be removed for all PE lessons, alternatively, the child can place tape over their earrings. If your child is unable to do this independently, earrings should be removed before school on the day your child has PE. No member of staff is allowed to help children remove their earrings. The only other permitted jewellery is a watch.

PE Kit

On PE days, children should come to school wearing the St Wilfrid's PE kit. The PE kit required is as follows:

- St Wilfrid's t-shirt (Price and Buckland)
- Navy shorts or skort (Any retailer)
- Plimsolls or trainers (Any retailer)
- Navy tracksuit (Any retailer)
- Swimming costume & towel (Y4 only) (Any retailer)

4.2 Where to purchase it

Our school uniform can be purchased through an online store with our supplier, Price and Buckland. There are 2 options for delivery:

- 1) You can select delivery to school free of charge,
- 2) You can pay postage **and have the uniform delivered to your home address (please see the suppliers website for more details).**

Second hand uniform can be purchased through the school office or PTA.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher, office@stwilfrids-hh.school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Children wearing the correct uniform will receive value points as a reflection of their respect for the school's policy.

Ongoing breaches of our uniform policy will be dealt with by a reminder slip from the Headteacher, about expectations and if these are repeated then a meeting with parents/carers will be arranged.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by the Local Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Document History:

School Uniform Policy	
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Review period:	3 years

Date Reviewed	Amendments Made	Date Approved	Approved By	Next Review Due
Sept 2024	New template. Addition of culottes and head coverings	16/9/2024	LGB	Sept 2027