

## **ST WILFRID'S CE PRIMARY SCHOOL PERSON SPECIFICATION**

### **Post: Class Teacher (EYFS/KS1)**

#### **Attainments**

- Qualified teacher status
- Has a satisfactory DBS (School will organise)

#### **Experience**

- A good classroom practitioner
- Evidence of the ability to work within the statutory requirements for planning and assessment
- A good understanding and evidence of the use of pupil performance data to set targets for continuous improvement and raising standards
- The ability to evaluate teaching methods
- Working with parents/carers, other agencies, other schools and the local community
- Recent experience working in EYFS/KS1

#### **Knowledge and Understanding**

- Factors relating to the raising of pupil achievement and standards of progress
- Meeting the needs of all pupils, including SEN and more able
- Understanding and commitment to the school's policy on equal opportunities
- National Curriculum framework, structure and development
- Development planning and the formulation, implementation and evaluation of short, medium and longer term objectives at year group level
- The need for the creation of an attractive, secure and stimulating environment in which pupils can learn and adults can work
- Current educational developments and legislation
- The process of OfSTED inspection

- Clear understanding of the procedures for child protection
- Sound understanding of health and safety in the workplace

### **Skills and Abilities**

- Good classroom practice and demonstrable commitment to improving both academic standards and behavioural and pastoral support systems
- Good levels of communication skills, particularly in relation to pupils, colleagues and parents/carers
- The ability to build strong home-school links and a commitment to working in partnership with parents/carers
- Total commitment to the School's vision, Aims and School Development Plan
- Good interpersonal and skills
- Is a reflective practitioner
- Demonstrates a clear personal philosophy of education and how children learn
- Ability to motivate self through continuous personal and professional development
- Computer literate on PC based software and e-learning
- Ability to be diplomatic, reliable and discreet (especially in connection with confidential information)
- Ability to take decisions with sensitivity
- Demonstrates a positive and flexible attitude

Signed.....

Signed.....

Headteacher

Date.....