

PERSON SPECIFICATION: Teaching Assistant

Qualifications & training

- a good level of literacy and numeracy skills with at least a qualification at GCSE grade C, NVQ level 3, or equivalent

Experience

- experience of working with children, taking a keen interest in and supporting their learning, welfare and achievements in either in a paid or voluntary capacity e.g. as a teaching assistant or play group leader

Skills, abilities and knowledge

- ability to establish and develop effective one-to-one mentoring and other supportive relationships with children
- ability to provide a good role model to children and a commitment to helping children achieve their potential
- knowledge and understanding of child protection and health and safety practices and procedures
- good listening skills and the ability to communicate effectively with children, families, school staff and a range of other professionals
- knowledge and awareness of issues and factors related to underachievement and barriers to learning and participation
- ability to exercise initiative, work independently and take responsibility for the delivery of a programme
- ability to work flexibly
- ability to operate within networks
- ability to work effectively in a team and to work with individuals, institutions and organisations
- ability to communicate well through a variety of means (verbally, in writing and electronically)
- understanding and awareness of equal opportunities, experience of strategies to promote equality of opportunity and a commitment to work within the School's Equal Opportunities Policy
- Knowledge and compliance with policies and procedures relevant to child protection and health and safety.

DESIRABLE

- experience of working in a school or early years setting
- relevant qualification in education, social work, nursing or similar profession, e.g. NNEB, BteC
- evidence of relevant training and/or professional development
- knowledge and experience of working with multiple support agencies
- ability to use ICT for administration and learning

Other Requirements

- commitment to safeguarding and promoting the welfare of children and young people
- commitment to achieving high standards of pupil achievement
- very good attendance record

St Wilfrid's CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.